

3112. OCCUPATIONAL FIELD 05, MARINE AIR GROUND TASK FORCE (MAGTF) PLANS

1. Introduction. MAGTF Plans OccFld encompasses the development of plans, policies, and functions pertaining to Global Force Management (GFM) of assigned, apportioned, or allocated forces, and the management of Time Phased Force Deployment Data (TPFDD) in support of Combatant Commanders OPLAN/CONPLAN and MAGTF operations roles consist of advising Joint and MAGTF Staff Plans Officers on Joint and Marine Corps Force Deployment Planning and Execution (FDP&E) matters in the deliberate, and crisis action planning environments, developing and sourcing of global force requirements and the refinement of forces and movement data for plan mobilization, deployment, employment, sustainment, and redeployment of forces. Formal schooling encompasses Joint and Marine Corps Planning Fundamentals, the Marine Corps Planning Process (MCP), Global Force Management Software Applications, Joint Operational Planning and Execution Systems (JOPES) Software Applications, and Marine Corps Planning Systems training. The enlisted personnel in this OccFld provide analysis, technical automated system, and advisory support to Staff Plans Officers in the areas of force deployment planning and execution, orders development, global force management, plans analysis, report retrieval, force disposition, phasing data, doctrine, and electronic conferencing. Enlisted Plans Specialists are assigned to the S-3 at the Major Subordinate Element (MSE) level and the G-3 Plans/G-5 staffs at the Major Subordinate Command (MSC) level to support the various aspects of force deployment planning and execution. MAGTF Planners are to be readily available to support and/or augment Service component force, Joint Task Force (JTF), JOPES cells, and Unified Combatant Commander (UCC), Joint Force Deployment Contingency and Crisis Action Planning Staffs as necessary. Psychological Operations Noncommissioned Officers perform various duties incident to planning psychological operations; preparing, producing, distribution and disseminating psychological operations material; and conducting psychological operations to the unit level. Civil Affairs Noncommissioned Officers perform civil-military assessments in the operational area and coordinate with a wide variety of civilian populations, organizations, and agencies. Information Operations Specialist coordinates and synchronizes the employment of its five core capabilities; Psychological Operations, Military Deception, Operation Security, Electronic Warfare, and Computer Network Operations, in support of the combatant commander's objectives or to prevent the adversary from achieving his desired objectives.

2. MOS 0506, Red Team Member (MGySgt to SSgt) FMOS

a. Summary. Red Team Members provide commanders with an independent capability to fully explore alternatives in plans, operations, and capabilities in the context of the operational environment and from the perspective of both our partners and adversaries. They promote staff self-awareness and help frame problems and questions, manage small groups, integrate staff planning, close communication gaps amongst the staff, and help the staff become aware of potential cognitive biases and logic fallacies. Red Team Members serve at Headquarters Marine Corps, Training and Education Command, Marine Corps University, MAGTF Staff Training Program, MEF staffs, MEB staffs and the U.S. Army's University of Foreign Military and Cultural Studies.

b. Prerequisites. Security requirement: Adjudicated NACLIC Secret security clearance with eligibility for access to Top Secret (TS) and TS-Sensitive Compartmented Information (SCI).

c. Requirements.

(1) Complete one of the following courses at the University of Foreign Military and Cultural Studies (UFMCS), Ft Leavenworth, KS U.S. Army, ATRRS School Code 159:

(a) (A26KKE2) Red Team Leaders Course (18 weeks, 4 days).

(b) (A26KKF2) Stop-Gap Red Team Leaders Course (9 weeks).

(c) (A26KKG2) Red Team Members Course (6 weeks).

(d) A Red Team course taught by a UFMCS mobile training team (MTT) or by MCU Red Team instructors that meets the UFMCS standard.

d. Duties

(1) Provide critical reviews and analysis of concepts and plans (classified and unclassified) as well as providing alternative and creative solutions.

(2) Anticipate the cultural perception of partners, adversaries and others by identifying the second and third order effects of operations in a cultural context and anticipating strategic and operational implications.

(3) Improve decision making during planning and operations by assisting in the development of problem definition and desired end states, identifying friendly and enemy vulnerabilities, challenging assumptions and offering alternative perspectives.

(4) Lead Red Teams during OPTs or serve as a facilitator for Red Teaming of special projects, policies, initiatives, or other command-directed activities.

e. Related Standard Occupational Classification (SOC) Title and Code.
None.

f. Related Military Skill. None

3. MOS 0511, MAGTF Planning Specialist (MGySgt to Pvt) PMOS

a. Summary. The Enlisted MAGTF Planning Specialist is responsible for functional support in the areas of GFM, Joint Combat Capability Assessment (JCCA), and FDP&E. Typical duties include updating plan via established GFM/FDP&E automated data processing tools and coordinating execution of force deployment plans.

b. Prerequisites

(1) Must be a U.S. Citizen.

(2) Must possess a GT score of 110 or higher.

(3) Security requirement:

(a) Must be eligible for a Top Secret (TS) security clearance and access to Sensitive Compartmented Information (SCI) predicated on a completed Single Scope Background Investigation (SSBI). Application for TS security clearance must be submitted during Recruit Training or prior to attendance of the MAGTF Planner Basic Course, Expeditionary Warfare Training Group Atlantic (EWTGLANT), Joint Expeditionary Base Little Creek, Virginia Beach, VA. New Content.

(b) Marines with the MOS 0511 who are re-enlisting must possess an adjudicated Secret security clearance and are required to submit an application for a Top Secret security clearance prior to finalizing their re-enlistment. Interim Secret security clearances shall not be authorized.

(c) Marines conducting lateral moves to the 0511 MOS must possess an adjudicated Secret security clearance. Upon favorable recommendation from MOS screening interview, lateral move request Marines are required to submit an application for a Top Secret security clearance prior to attending the MAGTF Planner Basic Course. Students arriving with Interim Secret clearances will not be allowed to complete the training.

(4) Lateral moves:

(a) Must be worldwide deployable at the time SNM is approved for lateral move into the 0511 MOS and meet criteria for reenlistment set forth in reference (bj).

(b) Marines conducting lateral moves to the 0511 MOS must be a Corporal (Maximum 12 months TIG) or below (waiverable by MMEA) in any MOS.

(c) All Marines requesting a lateral move into this MOS must have a screening interview conducted by a 0511 MSgt or above. GySgt 0511s at an MSC can conduct interviews if authorized by their respective MEF Plans Chief. Interview waivers may be granted only by the 0511 OccFld Sponsor or CMC.

(d) Prior to conducting the lateral move interview, all applicants will read the Force Deployment Planning and Execution (FDP&E) Manual (reference (ch)); Individual Training Standard for MAGTF Plans/Operations Officer (MOS 0502); and MAGTF Planning Specialist (MOS 0511) (reference (da)).

c. Requirements

(1) Complete the Marine Air-Ground Task Force (MAGTF) Planners Basic Course (N03KAG1), Expeditionary Warfare Training Group Atlantic (EWTGLANT), Joint Expeditionary Base Little Creek, Virginia Beach, VA.

(2) Marines who execute a lateral move to the 0511 MOS must attend PMOS training within 6 months of reporting to a command offering on the job training (OJT), depending on class seat availability. Failure to attend and complete MOS training will result in an MOS reclassification or separation per current MMEA guideline and applicable MCOs.

<u>CID</u>	<u>TITLE</u>	<u>LOCATION</u>
N03KAG1	MAGTF Planner Basic	Norfolk, VA

d. Duties. For a complete listing of duties and tasks, refer to reference (aq), MAGTF Planning Training and Readiness Manual.

e. Related Standard Occupational Classification (SOC) Title and Code. Command and Control Center Specialists 55-3015.

f. Related Military Skill. Embarkation Logistics and Combat Service Specialist, 0431.

4. MOS 0521, Military Information Support Operations (MISO) Non-Commissioned Officer (GySgt to Cpl) FMOS

a. Summary. MISO Non-Commissioned Officers plan and execute functions pertaining to MISO. This MOS will be assigned to Unrestricted Non-Commissioned Officers as a non-PMOS only by the CMC (MM).

b. Prerequisites

(1) Must possess a GT score of 100 or higher.

(2) Security requirement: TS/SCI security clearance eligibility.

c. Requirements. Complete an approved U.S. military psychological operations course.

<u>CID</u>	<u>TITLE</u>	<u>LOCATION</u>
A05M311	Psychological Operations Specialists	Ft Bragg, NC

d. Duties

(1) Develops MISO plans, and advises the commander on the conduct of MISO for all operations, contingencies and exercises.

(2) Analyzes target audiences, evaluates effects of MISO operations; and knows the techniques and methodology of MISO.

(3) Coordinates with other combined and joint services and other government agency PSYOP/MISO organizations to meet mission requirements.

(4) Conducts MISO as may be required or directed by the commander during all phases of operations. This includes directly supporting forward deployed maneuver elements as a member a MISO detachment as well as supporting staff planning at the headquarters/command element level.

e. Related Standard Occupational Classification (SOC) Title and Code. Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All Other 55-3019.

f. Related Military Skill. None.

5. MOS 0531, Civil Affairs Noncommissioned Officer (GySgt to Cpl) FMOS

a. Summary. Civil Affairs Noncommissioned Officers perform various duties involving planning, coordinating, and conducting civil-military operations (CMO). They conduct research analysis, and execution of civil affairs area studies, area assessments, and CMO estimates. This MOS will be assigned as a FMOS only. Mission essential task/skill training is established in the T&R and includes graduation from the TECOM approved, non-PMOS awarding civil affairs course. Upon successful completion of this course, the Marine will be designated a Civil Affairs Noncommissioned Officer.

b. Prerequisites

(1) Must be a Corporal through Gunnery Sergeant of any MOS.

(2) Security requirement: Secret security clearance eligibility.

(3) Active duty personnel must have 24 months obligated service remaining upon graduation from the skill producing school.

c. Requirements. Completion of a TECOM approved Civil Affairs Program of Instruction (POI).

<u>CID</u>	<u>TITLE</u>	<u>LOCATION</u>
M02AAPD	Civil Affairs Enlisted (0531)	Quantico, VA

d. Duties. For a complete listing of duties and tasks, refer to reference (aq), MAGTF Planner's Training and Readiness (T/R) Manual.

e. Related Standard Occupational Classification (SOC) Title and Code. Emergency Management Specialists 13-1061.

f. Related Military Skill. None.

6. MOS 0532, Civil Affairs Specialist (MGySgt to Cpl) PMOS

a. Summary. Civil Affairs (CA) Specialists perform various duties in both combat and non-combat environments involving the integration, planning and conduct of Civil-Military Operations (CMO) in support of Marine Air-Ground Task Force (MAGTF) Operations as well as conduct of Civil Affairs Functional Specialties.

b. Prerequisites

(1) Must be a corporal or above.

(2) Security requirement: Secret security clearance eligibility.

c. Requirements

(1) Be awarded MOS 0531 by successful completion of the Civil Affairs MOS Course conducted by the Marine Corps Civil-Military Operations School (MCCMOS), Quantico, VA.

(2) Marines holding MOS 0531 are eligible to be awarded PMOS 0532 by requesting the change if they are assigned to BMOS 0532.

d. Duties. For a complete listing of duties and tasks, refer to reference (aq), MAGTF Planner's Training and Readiness Manual.

e. Related Standard Occupational Classification (SOC) Title and Code. Emergency Management Specialists 13-1061.

f. Related Military Skill. Civil Affairs Noncommissioned Officer, 0531.

7. MOS 0551, Information Operations Specialist (MGySgt to Cpl) FMOS

a. Summary. Information Operations Specialists plan, coordinate, execute and assess information operations (IO). These Marines can advise commanders on the conduct of IO as well as the development of policy and doctrine for full spectrum IO at a MEU or MEB sized MAGTF. This MOS will be assigned as a non-PMOS only by the CMC (MM).

b. Prerequisites

(1) Must possess a GT score of 100 or higher.

(2) Security requirement: TS/SCI security clearance eligibility.

c. Requirements. Complete the Intermediate Marine Corps Information Operations Planner Course (I-MIOPC).

<u>CID</u>	<u>TITLE</u>	<u>LOCATION</u>
N03F2G1	Intermediate MAGTF Information Operations Practitioner (IMIOPC)	Norfolk, VA

d. Duties. For a complete listing of duties and tasks, refer to reference (aq), MAGTF Planner's Training and Readiness (T/R) Manual.

e. Related Standard Occupational Classification (SOC) Title and Code. No civilian equivalent.

f. Related Military Skill. None.

8. MOS 0571, Foreign Security Force Advisor (SgtMaj/MGySgt to Sgt) FMOS

a. Summary. Foreign Security Force (FSF) Advisors have extensive knowledge or experience in developing and influencing FSF throughout the phases of military operations and across the range of military operations to achieve USG, Service, and FSF objectives. FSF Advisors are proficient in their primary MOS. They are familiar with Language, Regional Expertise, and Culture (LREC). They can analyze and apply operational culture, build and maintain relationships and rapport with FSF counterparts to further mission objectives recognize and mitigate cultural stress, develop and implement training plans and events to build the FSF's capacity, participate in security cooperation planning, and understand USG and Service objectives and plans for an assigned region or country.

b. Prerequisites

(1) Must be Regional, Culture, and Language (RCLF) PME complete in grade.

(2) Must have an endorsement from Battalion/Squadron level Commanding Officer stating that the individual meets the prerequisites, is mature, and capable of independent operations.

c. Requirements

(1) Complete the Marine Advisor Course (MAC) (M09KYK8).

(2) Certified by commanding officer after demonstrating sufficient expertise in advising foreign security forces in an OJT environment spanning a cumulative period of no less than 6 months while still serving in the billet.

d. Duties. Teach, coach, and advise a FSF in order to develop its professional skills and build capability and capacity within the organization in accordance with US Government, Service, and FSF objectives. For a complete listing of duties and tasks, refer Security Cooperation Training and Readiness Manual (reference (ci)); and Operational Culture Training and Readiness Manual (reference (cj)).

e. Related Standard Occupational Classification (SOC) Title and Code.
None.

f. Related Military Skill. None.

9. MOS 0577, Operations and Tactics Instructor (MGySgt to GySgt) NMOS (0321, 0369, 0848, 1371, 1812, 1833)

a. Summary. Operations and Tactics Instructors assist with the planning and execution of the Unit Readiness Program, the conduct of operational planning and the execution of operations across the range of military operations for regimental and battalion sized units. Additionally, SNCOs with this MOS can be utilized during later tours in their career to fill Operations Chief Billets for higher level staffs, or to fill appropriate joint and service level billets requiring training, planning and operational expertise. This MOS will be assigned as a NMOS only.

b. Prerequisites

(1) Security Requirement- Secret level clearance.

(2) Pending assignment, or already filling the billet of an operations chief within the GCE.

c. Requirements. Completion of the Ground Operations Chief Course (GOCC) (M09HE35).

d. Duties. See MCWP 3-11.5 Marine Infantry Battalion and MCWP 3-1 Ground Combat Operations.

MGySgt	0511			0532	0551	0571	0577
MSgt	0511			0532	0551	0571	0577
GySgt	0511	0521	0531	0532	0551	0571	0577
SSgt	0511	0521	0531	0532	0551	0571	
Sgt	0511	0521	0531	0532	0551	0571	
Cpl	0511	0521	0531	0532	0551		
LCpl	0511						
PFC	0511						
Pvt	0511						

MOS	Title
0511	MAGTF Planning Specialist (PMOS)
0521	Military Information Support Operations (MISO) Non-Commissioned Officer (FMOS)
0531	Civil Affairs Noncommissioned Officer (FMOS)
0532	Civil Affairs Specialist (PMOS)
0551	Information Operations Specialist (FMOS)
0571	Foreign Security Force Advisor (FMOS)
0577	Operations and Tactics Instructor (NMOS)

Figure 3-5.--Marine Air Ground Task Force (MAGTF) Plans

MOS 0511, MAGTF Planning Specialist PMOS

MGYSGT	Required Training: Skill Progression: Skill Enhancement: MOS Assignment:	 OPFOR: MARFOR HQ/MEF SE: HQMC/Instructor

MSGT	Required Training: Skill Progression: Skill Enhancement: MOS Assignment:	Joint Operation Planning and Execution System (JOPES) Functional Mangers Course (JD3101) OPFOR: MARFOR HQ/MEF SE: HQMC/Instructor

GYSGT	Required Training: Skill Progression: Skill Enhancement: MOS Assignment:	Joint Operation Planning and Execution System (JOPES) Executive Course (JD2301) Joint Force Management Course (JD3101) Joint Capability Requirements Management Course (GF1102) Joint Operation Planning and Execution System (JOPES) Action Officer Course (JD2101) OPFOR: MARFOR HQ/MEF/Div/MAW/MLG SE: Unified Commander Staff/JTF HQ/Instructor/MCCDC

SSGT	Required Training: Skill Progression: Skill Enhancement: MOS Assignment:	Joint Operation Planning and Execution System (JOPES) Executive Course (JD2301) Global Force Management Course (GF1101) Joint Capability Requirements Management Course (GF1102) Joint Operation Planning and Execution System (JOPES) Action Officer Course (JD2101) OPFOR: MARFOR HQ/MEF/Div/MAW/MLG/MEU SE: JTF/HQMC/Instructor/Base/Station

SGT	Required Training: Skill Progression:	Joint Operation Planning and Execution System (JOPES) Action Officer Course (JD2101)

Figure 3-5.--Marine Air Ground Task Force (MAGTF) Plans

	Skill Enhancement:	Joint Operation Planning and Execution System (JOPES) Support Personnel Course (JD1102)
		Global Force Management Course (GF1101)
	MOS Assignment:	Joint Capability Requirements Management Course (GF1102) OPFOR: MARFOR HQ/MEF/Div/HQ/MAW/MLG/MEU SE: Base/Station

CPL	Required Training:	Joint Operation Planning and Execution System (JOPES) Action Officer Course (JD2101)
	Skill Progression:	
	Skill Enhancement:	Joint Operation Planning and Execution System (JOPES) Support Personnel Course (JD1102)
		Global Force Management Course (GF1101)
	MOS Assignment:	Joint Capability Requirements Management Course (GF1102) OPFOR: MARFOR HQ/MEF/MEU/Div HQ/MAW/MLG SE: None

LCPL	Required Training:	Marine Air-Ground Task Force (MAGTF) Planners Basic Course (N03KAG1)
	Skill Progression:	
	Skill Enhancement:	JOPES Support Personnel Course
	MOS Assignment:	OPFOR: MARFOR HQ/MEF/Div HQ/MAW/MLG SE: None

PFC	Required Training:	Marine Air-Ground Task Force (MAGTF) Planners Basic Course (N03KAG1)
	Skill Progression:	
	Skill Enhancement:	JOPES Support Personnel Course
	MOS Assignment:	OPFOR: MARFOR HQ/MEF/Div HQ/MAW/MLG SE: None

PVT	Required Training:	Marine Air-Ground Task Force (MAGTF) Planners Basic Course (N03KAG1)
	Skill Progression:	
	Skill Enhancement:	JOPES Support Personnel Course
	MOS Assignment:	OPFOR: MARFOR HQ/MEF/Div HQ/MAW/MLG SE: None

Figure 3-5.--Marine Air Ground Task Force (MAGTF) Plans (continued)